Anti-Bullying Implementation Procedure

Orange High School values education, friendship and community. Our school is an inclusive environment where diversity is affirmed and individual differences are accepted and encouraged. We respect the right of all members of the school community to feel and be safe at all times. Everyone at Orange High School has the capacity to grow and learn, individually and collectively, from each other.

At Orange High School, we;

1. Ensure that everyone is respectful, safe and a learner
2. Value the notion of respect in every personal action
3. Will not tolerate any action (eg. threats, intimidation, physical bullying) that undermines a person’s right to feel safe
4. Look after each other (friends, classmates and staff)
5. Will not accept bullying or any form of harassment
6. Understand the impact of technology on the lives of our students
7. Aim to target the behaviour and not the student

In developing and maintaining a positive climate of respectful relationships, the school has developed a variety of strategies such as;

* The school values of respect, safety and learning are embedded into the school culture and underpin classroom expectations.
* The school promotes the culture of active bystanders and the immediate referral of issues.
* A number of school wide programs to develop resilience with targeted groups of students. E.g. anger management, social skills, interest groups, lunch club, sport at lunchtime
* Noticeboards promoting anti-bullying messages are used widely within the school.
* An active Student Representative Council (SRC) – representing each year group and providing support for all students.
* Trained Peer Support Leaders – assist Year 6 into 7 transition, and provide support in settling into High School.
* Year 12 prefects – support all students and set standards of behaviour as role models.
* Teaching of tolerance in all Key Learning Areas and use of the resilience Project curriculum.
* Presentations at whole school assemblies and year group meetings.
* Wellbeing programs, including multimedia presentations, to promote anti-bullying and develop resilience.
* Mediation between students (where appropriate) – coordinated by Year Advisors and/or HT Wellbeing.
* Support Anti-Bullying/Proactive Resilience Campaigns

Orange High School believes that the most effective measure for prevention is a quick response to all instances of bullying behaviour as well as early intervention.

To support this, our school uses a variety of strategies and programs for the prevention of bullying and by promoting the three universals of respect, safety and learning at Orange High School.